




Annual Review 2009 10

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for the year ended 31 July 2010



The background of the slide is a photograph of a modern building interior. The ceiling is a dark, perforated metal grid with several circular recessed lights. A bright green wall is visible in the upper portion of the image. The overall lighting is warm and modern.

The past year the Royal Veterinary College has progressed in a challenging environment. The College's Estate has been transformed with several new buildings completed or near completion and our financial situation has been secured. The RVC has developed and implemented the best teaching and learning methodologies and published substantial educational research in order to become the most highly regarded veterinary teaching college in Europe.

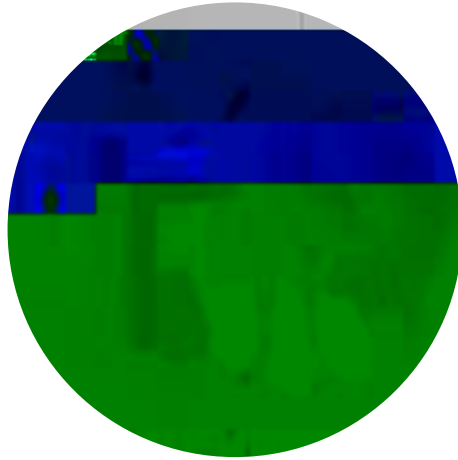


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Timeline 2009 10

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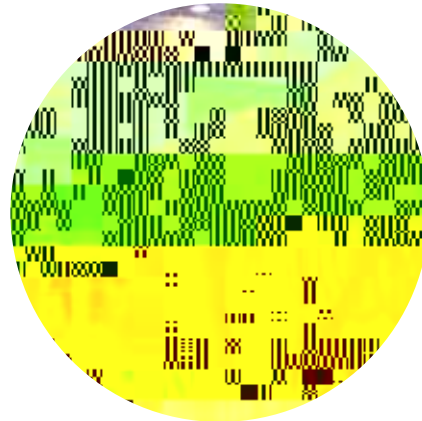
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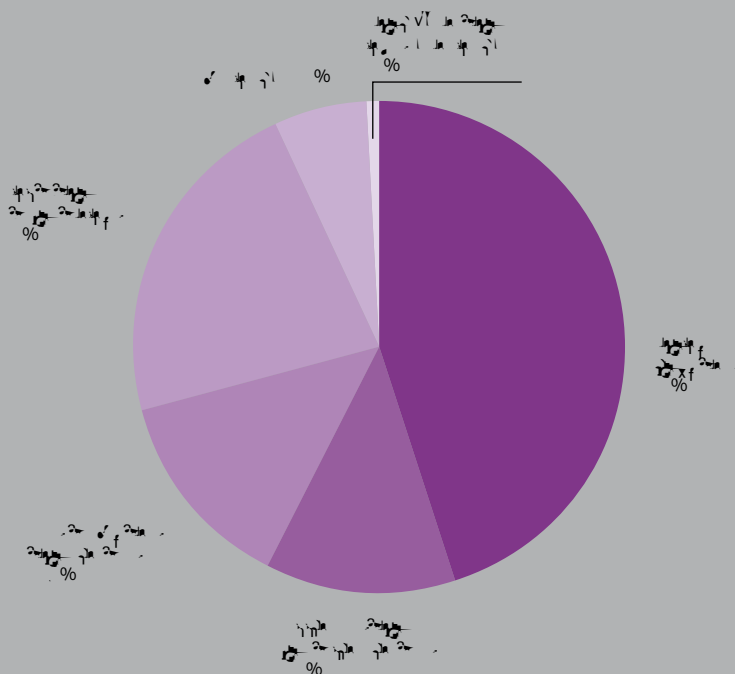
Financial Report

Financial Year Ended 31 July 2010

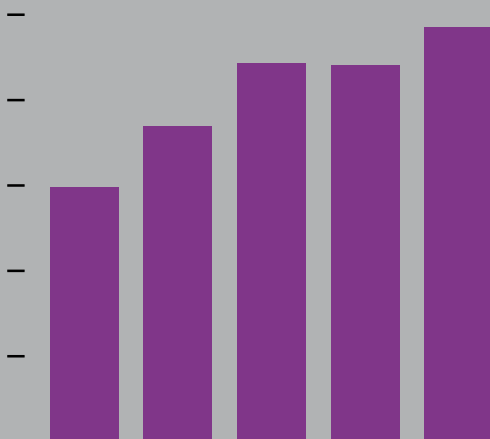
Income and Expenditure

1. Turnover has increased by 3.2m (5%).

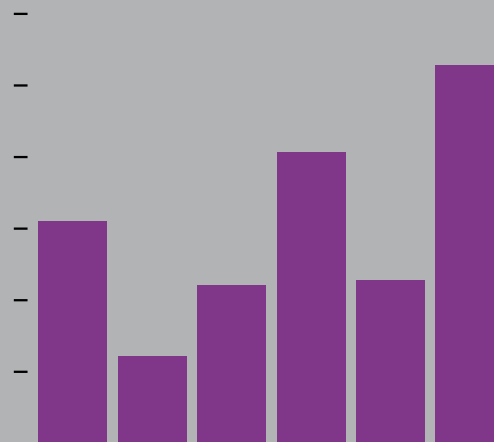
2. Income from Funding Body grants increased marginally, but strong growth as



3. **Income from Research Grants and Contracts** has decreased from 10.0m to 8.8m, but this is mainly as a result of activity on collaborative EU funded projects in 2008-09. Grants and contracts awarded remain strong and income from these will be expected more fully in future years.
4. **Staff costs** have increased by 2.9m (8%) as a result of the national pay award, increments and USS pension contribution increases. The staff costs for the year also include additional payments to academic clinicians in changing to a new reward scheme. Staff numbers were stable at 820 FTE.
5. **Other operating expenses** increased by 10%. This growth represented further investment in the College's estate, both in maintenance and on-going operational costs. The total also includes a number of one-off, non-recurrent items relating to costs that were anticipated to be capitalised.
7. **Depreciation** has increased by 0.3m (8%), due mainly to the completion in the year of the Lightwell conversion project at Camden and the relocation of the Equine Referral Hospital at Hawkshead.
8. **During the year** work commenced on new student residences and catering facilities. This project is being funded by a new bank loan, which was drawn down in February 2010.



9. **Due to higher than anticipated expenditure**, much of which was non-recurrent in nature, the College recorded a deficit of 1.2m for the year.
10. **The College continues to invest in its estate.** Over the past 6 years a total of 36.5m has been spent. Authorised and committed capital projects to be undertaken over the next three years total 24.0m.



11. **The College had one of its best ever years** in receiving donations and legacies. A total of 3.4m was received by the College and the Animal Care Trust. The largest donation was from the Jean Sainsbury Animal Welfare Trust of 0.5m to support the refurbishment of the Beaumont Animals' Hospital in Camden. A further 0.5m has been pledged to this project and will be received during 2010-11.
12. **The College's endowment investment portfolio** performed well during the year. After the falls in equity markets in previous years, the recovery during 2009-10 resulted in an overall return on the College's investments of 12%.
13. **The Group is now holding 30.1m** in deferred capital grants (£26.7m 2008-09). The increase is due mainly to capital grants from HEFCE. These grants are released over the life of the assets funded to offset depreciation charges.
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Corporate Governance

for the year ended 31 July 2010

1. The Board of Directors is responsible for the overall management of the Company and for the preparation of the financial statements. The Board is composed of seven members, including three independent non-executive directors. The Board has established a number of committees, including the Audit Committee, the Remuneration Committee, and the Nominations Committee. The Board has also established a Code of Ethics and a Code of Conduct for the Company's employees.
2. The Board has approved the Company's strategic plan for the period 2010-2012. The Board has also approved the Company's annual budget and the Company's financial statements for the year ended 31 July 2010. The Board has also approved the Company's dividend policy and the Company's share buyback program.
3. The Board has approved the Company's annual report for the year ended 31 July 2010. The annual report contains information about the Company's performance, its financial position, and its future prospects. The Board has also approved the Company's annual general meeting for the year 2010.
4. The Board has approved the Company's environmental, social, and governance (ESG) policy. The Board has also approved the Company's sustainability report for the year ended 31 July 2010. The sustainability report contains information about the Company's environmental, social, and governance performance.
5. The Board has approved the Company's risk management policy. The Board has also approved the Company's risk management framework and the Company's risk management report for the year ended 31 July 2010. The risk management report contains information about the Company's risk management process and the Company's risk profile.

6. The Board has approved the Company's information and communication policy. The Board has also approved the Company's information and communication report for the year ended 31 July 2010. The information and communication report contains information about the Company's information and communication process and the Company's information and communication performance.
7. The Board has approved the Company's human resources policy. The Board has also approved the Company's human resources report for the year ended 31 July 2010. The human resources report contains information about the Company's human resources management process and the Company's human resources performance.
8. The Board has approved the Company's legal and compliance policy. The Board has also approved the Company's legal and compliance report for the year ended 31 July 2010. The legal and compliance report contains information about the Company's legal and compliance management process and the Company's legal and compliance performance.
9. The Board has approved the Company's internal control system. The Board has also approved the Company's internal control report for the year ended 31 July 2010. The internal control report contains information about the Company's internal control system and the Company's internal control performance.
10. The Board has approved the Company's corporate governance policy. The Board has also approved the Company's corporate governance report for the year ended 31 July 2010. The corporate governance report contains information about the Company's corporate governance management process and the Company's corporate governance performance.

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