Update of Equality and Diversity Activities in 2018

Key Findings from the Equal Opportunities Monitoring Report 2018

Overall Recruitment

Table 1

Table 1a

Academic Recruitment by Age 2017-18 (%)	
Age range	

Table 3a

Non-Academic Recruitment by Age 2017-18			
Age range	Applied	Shortlisted	Offered

Table 4

Table 4a

Table 5

Table 5a

Staff Recruitment by Disability

Table 6

Figure 2

Table 7

Table 7a

Research Recruitment by Ethnicity 2017-18			
Ethnicity	Applied	Shortlisted	Offered

Table 13

Table 13a

Staff Recruitment by Gender

Table 14

Figure 4

Table 16

Table 16a

Table 17

Table 17a

Staff Profile 2017-2018

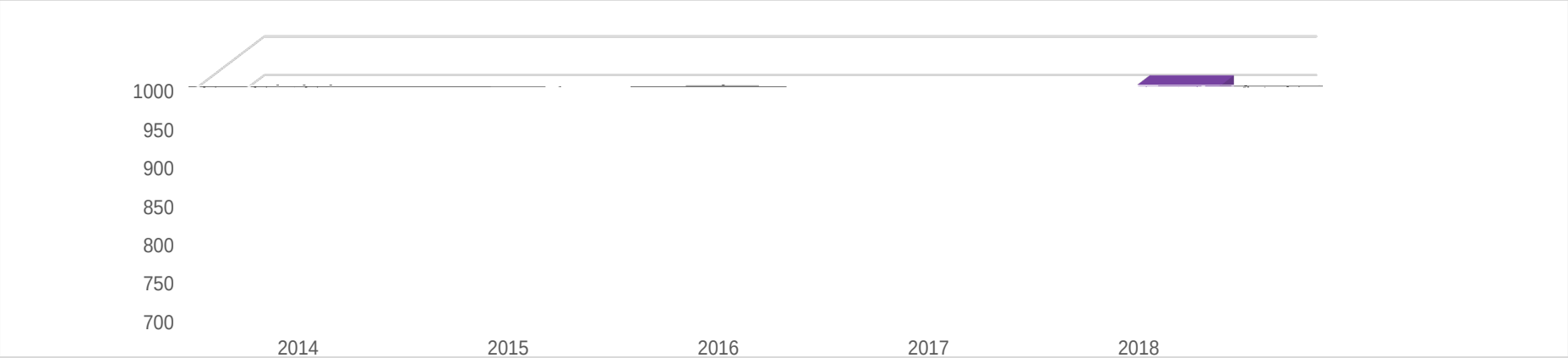

Figure 5

Headcount by Year	Count

Table 18

Staff Profile by Age

Category	Academic	Non-Academic	Research	Row Total
Column Total	**182**	**702**	**87**	**971**

Table 20

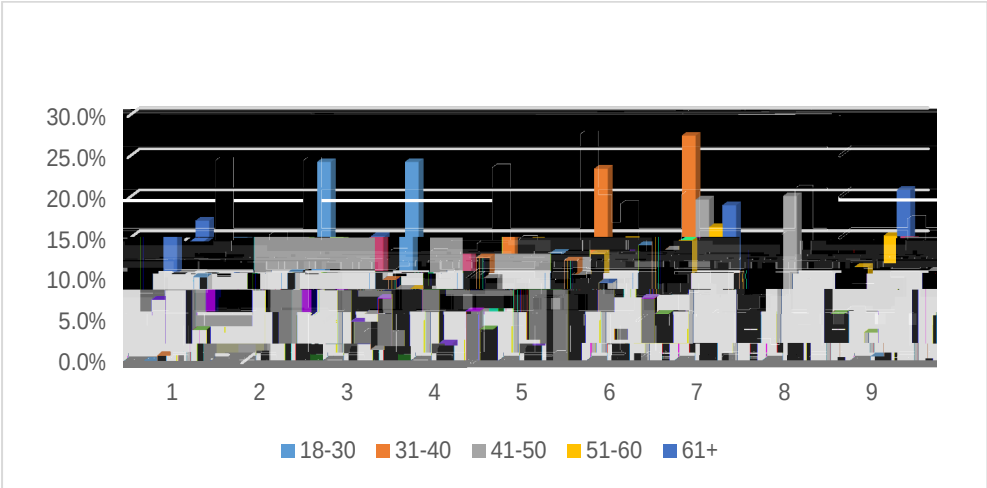

Figure 7

Table 21

Figure 8

Table 22

Staff Profile by Disability

Disabled	Academic	Non-Academic	Research	Row Total

Grade	1	2	3	4	5	6	7	8	9	Total
Column total	71	44	123	127	116	159	173	92	66	971
Grand Total	971									

Table 24

Figure 11

Table 25

Figure 12

Staff Profile by Ethnicity

Category	Academic	Non-Academic	Research	Total
Column Total	**182**	**702**	**87**	**971**
Grand Total	**971**			

Table 27

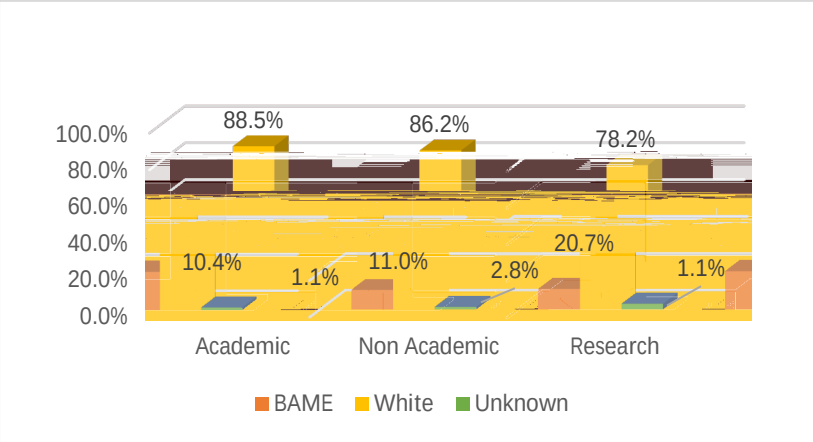

Figure 14

BAME Profile by Grade

Grade	1	2	3	4	[redacted]	6	7	8	9	Total
		44	123	127	116	159	173	92		

Table 28

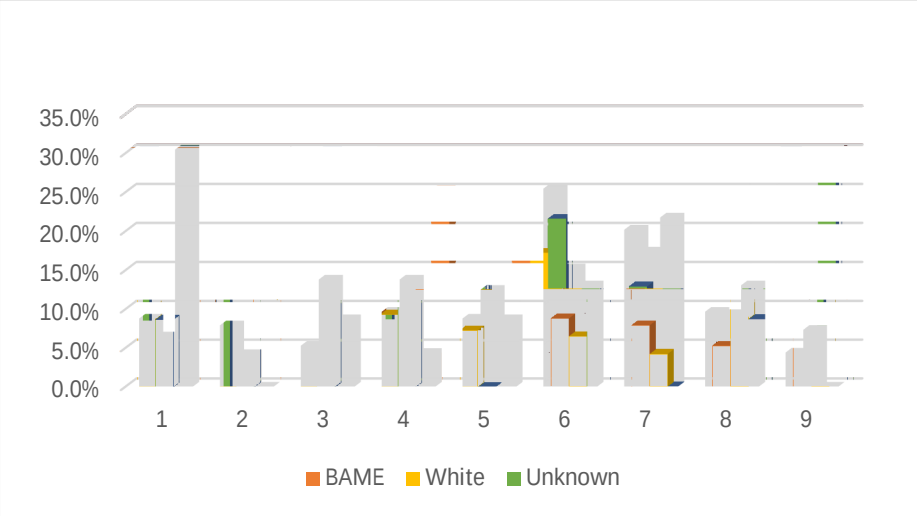

Figure 15

Staff Profile by Gender

Grade	1	2	3	4	5	6	7	8	9	Total
Column total	71	44	123	127	116	159	173	92	66	971
Grand Total	971									

Table 33

Figure 21

Reporting on Formal Disciplinary and Grievances

Formal Procedure	Age Range	Disability	Ethnicity	Gender

Flexible Working

Gender	Disability	Ethnicity

Table 37

Age Range	Staff

Table 38