

RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

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	<p><b>ition of teaching in Research</b></p> <ul style="list-style-type: none"> <li>- [Redacted]</li> </ul>	<p>5</p>	<p>R P W              E D P</p>	<p>[Redacted]</p>
ii	<p><b>Recognition of researchers by Professional support teams</b></p> <p>Ensure Researchers feel better recognised and valued by Professional support teams and promote the support and services available to researchers.</p> <ul style="list-style-type: none"> <li>- Publish lead contacts/contract research champions in HR and Research Office and ensure the support advice is integrated between these two departments</li> <li>- A comprehensive list of FAQs developed with clear signposting as to where to go for advice.</li> </ul>	<p>November 2018</p>	<p>HR and Research Office</p>	<p>65% of respondents to the CROS/RA survey feel valued by the RVC</p>

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		Timescale	Accountable	Critical Success Measures
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### iii Action Plan update

- In order to communicate to contract researchers that

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		Timescale	Accountable	Critical Success Measures
iii	<b>Improvement of Probation and Appraisal system to support development and career aspirations</b>	Jan 2019	HR	
	- Bring the induction/probation system on-line to enable reminders, monitoring; linking probation directly to the on-line appraisal process so the transition is seamless			
	- Creation of a guidance document for PI's and researchers covering induction, probation, appraisal and feedback at the end of contract		HR (& RO)	